



INTEGRATION JOINT BOARD

Report Title	Primary Care Improvement Plan
Lead Officer	Sally Shaw, Interim Chief Officer
Report Author (Job Title, Organisation)	Gail Woodcock, Lead Transformation Manager
Report Number	HSCP.18.040
Date of Report	8 May 2018
Date of Meeting	22 May 2018

1: Purpose of the Report

This report provides an update on the development of the Primary Care Improvement Plan for Aberdeen City Health and Social Care Partnership.

2: Summary of Key Information

Background

The new General Medical Services (GMS) contract comes into force from April 2018. This will entail changes in the way the contract is delivered by practices and how the contract is monitored by both NHS Grampian and the Health and Social Care Partnership (HSCP).

A timeline for implementation has been established and this sets out the anticipated phased approach to the different elements set out in the contract. This is set out in Appendix A.

Information required in Primary Care Improvement Plan (PCIP)

A standard format has been provided for Primary Care Improvement Plans (see Appendix B). The format requires information about the local context, and our aims and priorities including existing related transformation activity. There are a number of projects within our transformation programme which are well underway and will contribute to the development and delivery of the plan. These projects include Link Working Approach, West Visiting Service, and Mental Health Hubs.



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The plan also requires information on our workforce planning requirements, our planned communication and engagement process, how the available funding will be used in support of delivering the plan, and how we will know that the delivery of the plan is achieving key success indicators.

City GMS Implementation Leadership Group

A City GMS Implementation Leadership Group has been established to oversee the development and delivery of the Primary Care Improvement Plan and associated GMS contract implementation. The group is led by one of the Partnership's clinical leads, and includes representation from General Practice management, Locality Management, Organisational Development, and Transformation.

The purpose of the City GMS Implementation Leadership Group is to provide good oversight and leadership of the implementation of the new contract to:

- Support the City's practices in implementation of the new contract;
- Support good flow of information;
- Provide a single source of information and point of contact within the City; and
- Support the HSCP in delivering the transformational opportunities within the new contract and the Primary Care Improvement Plan.

The City GMS Implementation Leadership Group will also act as the steering group overseeing the development of the City's Primary Care Improvement Plan.

Timeline for development of Primary Care Improvement Plan

The Primary Care Improvement Plan is required to be submitted to the Scottish Government by July 2018 and is required to go through local governance in advance of this (GP Contract Oversight Group, GP Sub Committee, and IJB*.)

*Note: due to tight timescales, it is intended that the final plan will be shared with IJB members via email and will be reported to IJB in August 2018.

The work to develop the PCIP was kicked off at a workshop to which all city GP practices were invited on 2 May 2018.

Other key milestones in the development of the PCIP include:



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W/C 7 May 2018	Establishment of GMS Implementation Group
W/C 16 May 2018	Review of feedback from General Practices, and development of first draft of PCIP
22/5/18 – 30/5/18	First draft of PCIP out for consultation (Including GPs, Exec Team and IJB members)
1/6/18 – 8/6/18	Consolidation of responses from consultation and development of final high level PCIP
11/6/18	Approval of final high level PCIP (Exec Team in consultation with IJB Chair and Vice Chair.)

Alongside the work to produce the required high level PCIP, the GMS Implementation Group will be developing a communications and engagement plan and the detailed implementation plan.

It would be intended to bring the final highlevel PCIP and an update on implementation to the August IJB meeting.

3: Equalities, Financial, Workforce and Other Implications

Equalities - There are no equalities implications arising as a direct result of this report. There are likely to be neutral to positive implications as a result of the implementation of the Primary Care Improvement Plan.

Financial - Funding is available from the Scottish Government to support the delivery of the Primary Care Improvement Plan. At the time of writing this report, the specific amount allocated to Aberdeen City is not available. The plan requires to indicate how the available funding will be used to support the delivery of the plan. The majority of funding to support the delivery of the PCIP will not be entirely new to the partnership, and some of this funding is already committed to projects which will form part of the plan.

Workforce - There will be workforce implications for the delivery of the Primary Care Improvement Plan. Information about how our workforce plans will support the delivery of the PCIP is required to be included in the plan.



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4: Management of Risk

Risks identified that relate to the Primary Care Improvement Plan will be captured and mitigations identified by the City GMS Implementation Leadership Group. These risks will be managed in the programme management processes that are established within the partnership, with the Leadership Group reporting to the Executive Programme Board.

Link to risk number on strategic or operational risk register:

The main risk relates to not achieving the transformation that we aspire to, and the resultant risk around the delivery of our strategic plan, and therefore our ability to sustain the delivery of our statutory services within the funding available.

9. Failure to deliver transformation at a pace or scale required by the demographic and financial pressures in the system

2. There is a risk of financial failure, that demand outstrips budget and IJB cannot deliver on priorities, statutory work, and project an overspend

How might the content of this report impact or mitigate the known risks:

This paper highlights the process that will be undertaken to develop the City's Primary Care Improvement plan, which will identify priorities for change including workforce requirements, other enablers, process for implementation and how the plan will be funded. This plan will align with the IJB's agreed vision for Primary and Community Care (Reimagining Primary and Community Care) and will be a key milestone in the delivery of this vision.

5: Recommendations


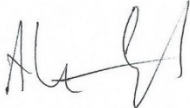
It is recommended that the Integration Joint Board:

1. Note the progress towards developing the City's Primary Care Improvement Plan.



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2. Instructs the Chief Officer to submit the complete Primary Care Improvement Plan to the Scottish Government within the required timescale, following consultation with the Chair and Vice Chair of the IJB.
3. Instructs the Chief Officer to bring back an update report to the August 2018 meeting of the IJB, including the finalised Primary Care Improvement Plan.

6: Signatures	
	Sally Shaw (Interim Chief Officer)
	Alex Stephen (Chief Finance Officer)



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Appendix A

Key Dates for the implementation of the 2018 General Medical Services Contract in Scotland

What	When
Phase 1	
GMS Contract laid out to Parliament	19 th February 2018
GMS regulations laid to parliament	19 th February 2018
Variation of contract: information to IJB/Board	19 th February 2018
New Model Contracts	28 th February 2018
National Primary Care Workforce Plan	March 2018
Draft Contract for PMS	7 th March 2018
Practice Manager Road Show	13 th March 2018
Board to write to practices regarding any variation to their contract	16 th March 2018
Phase 1 – Year 1	1 April 2018 – 31 March 2019
New Regulations in force	1 st April 2018
National Code of Practice for GP Premises (2The Code")	1 st April 2018
Revised Premises Directions	1 st April 2018
SFE Updated	April 2018
General Data Protection Regulations	May 2018
PC Improvement Plan presented to LMC and each IJB for approval	June 2018



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Appendix B: Primary Care Improvement Plan Template

A	Local context
	Profile of primary care in the HSCP, including any specific local challenge and opportunities.
B	Aims and priorities
	To reflect the agreed aims and principles as set out in the guidance
C	Engagement process
	How the plan has been developed and who has been involved
D	Delivery of MOU commitments
	For each of the six priority areas, set out how new or extended teams will work with practices, with reference to section 6 of the guidance including - Initial developments and approach in year 1 Expected developments in years 2/3
E	Existing transformation activity
	Future plans for any existing pilots or transformation tests of change
F	Additional Content
	Community Pharmacy, Optometry and Dentistry: linked developments and priorities Community Services: Any proposed changes to how wider community services will align to practices / clusters Interface with Acute Services Other linked local priorities (e.g. practice sustainability)
G	Inequalities
	How plans, including allocation of resource, will address locally identified need and inequalities
H	Enablers
	Workforce planning: how HSCP workforce plans will support the PCIP requirements Accommodation: how accommodation strategies will support PCIP requirements
I	Implementation
	Process for engaging with clusters and practices Leadership and change management capacity and support Multi-disciplinary team development: how practices, clusters and the wider MDT will be supported to develop new ways of working



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J	Funding profile
	How new earmarked funding and any residual PCTF funding will be used in support of the plan How any other additional sources of funding will be used in support of the plan Other resources or realignment of funding
K	Evaluation and outcomes
	Key success indicators over the life of the plan and how these will be assessed